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SOAR

Your Career within SOAR

Early Talent Development Program for Indigenous Peoples

SOAR is Scotiabank's brand new 12-24 month development program designed exclusively for Indigenous Peoples completing post secondary education. Our new graduate rotational programs provide the coach-supported opportunities to learn, practice, and apply the skills required to succeed at Scotiabank. We recognize the important contributions and perspectives that Indigenous Peoples provide our society and are committed to removing systematic barriers that have, in the past made it difficult for Indigenous Peoples to obtain meaningful careers in banking.

This program was designed to incorporate the teachings of many nations across Turtle Island to provide a culturally welcoming and supportive environment. When you begin your journey at Scotiabank, we will work with you to understand your interests and will find the best career journey to align with your skillset. Whether it be public speaking, community involvement, or those excel spreadsheet formulas, this program will create a pathway to a long-term career with Scotiabank.



Scotiabank is a proud partner of Indigenous Link's Community Connections

To learn more, we invite you to visit:
GotoApply.ca/SOAR



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